



Here for young people  
Here for communities  
Here for you

# Do you believe in fairness and opportunity?

Becoming a Trustee  
Information & Application Pack 2025

YMCA Fylde Coast

# Everyone should have a fair chance to discover who they are and what they can become.



There are essential building blocks for a full and rewarding life: a safe home; acceptance; guidance; friendship; physical and mental health; academic support; employment skills; and access to real opportunities.

Many young people have never known these things; other people have lost one or more as they grew up, but we all need them.

All of us.

At YMCA, we provide these critical foundations for a fresh, strong start for young people and a better quality of life for our communities.

## As a trustee you will...

- ▶ Be a part of [worldwide inclusive Christian movement](#), helping create communities where all young people can thrive
- ▶ Gain [experience within a friendly, well-connected Board](#)
- ▶ Use your [skills and experience](#) to help improve the lives of young people across the Fylde Coast
- ▶ Be integral in contributing to the [strategic development](#) of a well-respected local charity
- ▶ Be provided with the opportunity to [influence and network](#) at a [national](#) level

## Duties of a Trustee

Becoming a member of the Board of Trustees, you become both the trustee of a registered charity and director of a company limited by guarantee. With your colleagues on the Board, you will be responsible for ensuring the affairs of the charity are conducted legally and properly. Support and guidance will be given to help you learn and exercise your role. The role of a Trustee is a voluntary role.



Further information can be found in the Charity Commission [Welcome](#) leaflet and [Essential Guide](#).

# Introduction to YMCA Fylde Coast

YMCA Fylde Coast is part of the YMCA movement in England and Wales which comprises of 84 local associations. In turn, our YMCA is also part of a global YMCA movement operating in 119 countries across the globe.

Here on the Fylde Coast, we have provided trusted services to the community for over 100 years. From our roots in St Annes we now have a presence across Fylde, Wyre and the Lake District. Through our core services of Leisure, Housing & Youth and Outdoor Education we support tens of thousands of people each year. Over the last 12 months we have provided safe and secure housing to more than 100 homeless young people, welcomed in excess of 830 young people to our youth clubs and recorded 1m visits to our leisure sites. Our Outdoor Education facility on the south western shores of Windermere provides inspirational residential experiences to upwards of 6,500 school children.

Whilst our vision of creating communities where all young people can thrive remains our North Star, we are excited to be embarking on a new strategy for our YMCA. Our three directorate strategic priorities align with our direct delivery areas and are supported by four corporate strategic priorities.

## DIRECTORATE PRIORITIES

### 1. ACTIVE WELLBEING

Our existing leisure offer makes a significant contribution to improving physical, mental and social wellbeing. Migrating to an Active Wellbeing offer will increase focus on holistic health, matching our mission to support health in mind, body and spirit.

### 2. HOUSING & YOUTH

We believe that having a safe and secure place to call home is foundational in being able to thrive and move on in life. There is a consistency in the socio-emotional skills that young people need to thrive, and our housing and youth work provide opportunities to develop these skills within our local youth communities.

### 3. OUTDOOR EDUCATION

We will continue to develop our high quality outdoor education experiences that help develop self-confidence, resilience and peer relationships. We will also engage more young people from socially disadvantaged areas to experience the outdoors



Our corporate strategic priorities are:

### **1. PEOPLE**

We will make YMCA Fylde Coast a great place to work where all staff are given the chance to develop.

### **2. BUSINESS RESILIENCE**

To develop a financially robust organisation that has effective and efficient processes to support high quality delivery.

### **3. ASSETS**

To move towards a high-quality sustainable property portfolio that allows for the delivery of our core services.

### **4. BRAND & COMMUNICATIONS**

Better communicate YMCA's social good within our own people and our local communities.

As a Trustee your role will be critical in ensuring that our strategy is delivered via good governance, strong financial management and in a safe and compliant way.

## **Gain experience within a friendly, well connected Board**

The Board is currently made up of nine trustees with a breadth of experience, knowledge and connections from which you will benefit and to which you will contribute.

The Board is responsible for ensuring effective governance, setting and monitoring the Charity's strategic direction and policies, and ensuring compliance with all relevant legislation and





regulations (including the Charities Act 2011 and Companies Act 2006).

The Charity Commission [website](#) has more information on the duties of a Trustee. More information about standards of best practice for governance can be found on the Charity Governance Code [website](#).

## Our Current Requirements

Whilst we would welcome applications from anyone who feels they would make a good Trustee; we are particularly keen to hear from you if you have skills and experience in:

- ▶ Outdoor Education
- ▶ Leisure & health
- ▶ Social housing
- ▶ Property portfolios



In addition, Trustees are expected to demonstrate the following:

- ▶ A commitment to the purpose of YMCA Fylde Coast
- ▶ Integrity and kindness
- ▶ Strategic vision
- ▶ Good, independent judgement
- ▶ An ability to think creatively
- ▶ A willingness to input and inform in a constructive manner
- ▶ An ability to work effectively as a member of a team
- ▶ An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship

The Board of Trustees meet five times a year. As part of our governance structure, there are a number of committees which focus on particular areas of the charity and make recommendations into the main Board. Board members may be invited to join a committee which best matches their skill set, although acceptance is entirely optional. As the work dictates, there may be times in between meetings where you are asked to review papers or input into specific, timebound matters.

# Trustee Application Process

## Selection Process

1. If you would like an informal conversation about the role, then please email [graham.oatridge@fyldecoastymca.org](mailto:graham.oatridge@fyldecoastymca.org)
2. Email your CV and answers to the following questions to [graham.oatridge@fyldecoastymca.org](mailto:graham.oatridge@fyldecoastymca.org)
  - a. *Please outline what motivates you to apply to become a trustee of YMCA Fylde Coast (300 words max)*
  - b. *How you think your skills, experience and qualities will enable you to fulfil the role of a Trustee, as described in this pack. (750 words max)*
3. We will follow up with a reply and if your interest is to be taken forward, invite you for an informal conversation with CEO, and a member of our current trustee board to learn more about our values, the current board and expectations of trustees.
4. The current board of Trustees will formally consider applications.
5. Successful candidates will then be announced.

Please note, the Trustee positions are voluntary roles although all Trustees are offered free of charge memberships to our leisure facilities.



**Here for young people**  
**Here for communities**  
**Here for you**

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

FAMILY & YOUTH WORK

HEALTH & WELLBEING

HOUSING

TRAINING & EDUCATION

SUPPORT & ADVICE